

Evette L. Allen Moore

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870.403.2717

CAREER SUMMARY

Results-oriented professional with over twelve years of experience in the field of Higher Education and Diversity, Equity, Inclusion and Belonging work. Highly-skilled at strategic planning, oral and written communication, leadership development, relationship building, event planning, teaching, research, and DEIB initiatives. Well-versed in student affairs areas such as new student orientation, multicultural affairs, academic advising, student activities, student government, and student leadership.

EDUCATION

Doctor of Philosophy, Higher Education

Degree Conferred August 2014

University of Denver, Denver, CO

Emphasis: Diversity and Higher Learning

Master of Science, Family Studies

Degree Conferred August 2012

Texas Woman's University, Denton, TX

Emphasis: African American Families

Master of Arts, Communication Studies

Degree Conferred August 2010

University of North Texas, Denton, TX

Emphasis: Interpersonal Communication

Bachelor of Arts, Communication Studies

Degree Conferred May 2008

Arkansas State University, Jonesboro, AR

Minor(s): Spanish/ Business Management

PREVIOUS EMPLOYMENT/WORK EXPERIENCE

Assistant Dean, Diversity, Equity, And Inclusion, March 2022-Present

Office of Diversity, Equity, Inclusion and Belonging

New York Institute of Technology-College of Osteopathic Medicine, Jonesboro, AR

- Develop, manage, and incorporate actions to improve existing processes with respect to issues of diversity, equity, inclusion, and belonging
- Advise campus leadership on practices to move forward with DEIB
- Develop, design, implement, and assess the DEIB strategic plan
- Design DEIB curriculum and campus-wide training for faculty, staff, and student understanding and engagement
- Assist with and lead campus-wide initiatives to promote diversity, equity, inclusion, and belonging, including student programming
- Identify areas where NYITCOM is in need of support for minority and LGBTQ students and employees

- Assist with investigating and rectifying student and employee complaints concerning harassment and discrimination with the Compliance Office, Dean's Office, Office of Equity & Inclusion, HR and the Office of General Counsel
- Participate as a member of the NYIT DEI Task Force, NYITCOM DEI Committee, and campus climate team
- Lead teams to apply for funding that supports DEIB efforts (i.e. grants)
- Oversee and assist with success initiatives and retention for underrepresented/marginalized faculty, staff, and students (i.e. Veteran Student, LGBT+ students, women students, students with disabilities, domestic Students of Color, International Students, Non-Traditional students, etc.)
- Collaborate with stakeholders and community partners to implement success initiatives for under resourced/marginalized faculty, staff, and students.
- Manage budget and expenses for the Office of DEIB at NYITCOM at A-State
- Advise multicultural student organizations

Assistant Vice Chancellor, July 2021-March 2022

Diversity & Community Engagement

Arkansas State University, Jonesboro, AR

- Assist with campus-wide initiatives to promote diversity, equity, and inclusion
- Develop campus-wide diversity training
- Lead teams to apply for funding that supports diversity and inclusion efforts (i.e. grants)
- Lead campus climate team
- Provide strategic vision for the (1) Office of Multicultural Affairs, (2) Military & Veteran Student Success, and (3) Access and Accommodations (formerly Disability Services) and associated initiatives.
- Oversee success initiatives for underrepresented student populations (i.e. Veteran Student, LGBT+ students, women students, students with disabilities, domestic Students of Color, International Students, Non-Traditional students, etc.)
- Oversee retention projects for underrepresented students.
- Collaborate with stakeholders and donors to implement success initiatives for underrepresented students.
- Manage budgets for (1) Office of Multicultural Affairs, (2) Military & Veteran Student Success, and (3) Access and Accommodations (formerly Disability Services)
- Supervise staff in (1) Office of Multicultural Affairs, (2) Military & Veteran Student Success, and (3) Access and Accommodations (formerly Disability Services)
- Facilitate diversity training for faculty, staff, students, and community partners.
- Advise multicultural student organizations

Executive Director, July 2019-June 2021

Multicultural Affairs & Inclusive Excellence

Arkansas State University, Jonesboro, AR

- Provide strategic vision for the (1) Office of Multicultural Affairs, (2) Military & Veteran Student Success, and (3) Access and Accommodations (formerly Disability Services) and associated initiatives.
- Oversee success initiatives for underrepresented student populations (i.e. Veteran Student, LGBT+ students, women students, students with disabilities, domestic Students of Color, International Students, Non-Traditional students, etc.)
- Oversee retention projects for underrepresented students.
- Collaborate with stakeholders and donors to implement success initiatives for underrepresented students.
- Implement campus-wide diversity initiatives (i.e. campus climate survey)
- Manage budgets for (1) Office of Multicultural Affairs, (2) Military & Veteran Student Success, and (3) Access and Accommodations (formerly Disability Services)
- Supervise staff in (1) Office of Multicultural Affairs, (2) Military & Veteran Student Success, and (3) Access and Accommodations (formerly Disability Services)

- Facilitate diversity training for faculty, staff, students and community partners.
- Advise multicultural student organizations

Director, May 2017-July 2019

Multicultural Center & Non-Traditional Student Services

Arkansas State University, Jonesboro, AR

- Provide strategic vision for the Multicultural Center and its initiatives
- Supervise multicultural affairs staff
- Coordinate programs that promote access and success for underrepresented populations
- Assist with the overall planning and execution of multicultural programs and initiatives
- Prepare curriculum and promote multicultural education through training and workshops
- Advise multicultural student organizations
- Contribute to multicultural understanding through publications and speaking engagements
- Manage budgets for the multicultural center and non-traditional student services

Director, May 2014-May 2017

Student Life, Leadership & Involvement

Utah State University Eastern, Price, UT

- Provided diversity expertise to implement the inaugural Center for Diversity and Inclusion
- Advised the student government and student activities association
- Assisted with the overall planning and execution of campus-wide events
- Oversaw the registration process for student clubs and organizations on campus
- Oversaw Intramural activities on campus
- Coordinated the Leadership Certificate Program (4-course series)
- Oversaw leadership programs such as the Leadership Honors program, Outstanding Student Leader of the Month, Eagle Leadership Awards, and Leadership Speaker Series.
- Oversaw and execute event planning and programs for the Center for Diversity and Inclusion. Events include Hispanic Heritage Awareness, Native American Heritage Awareness, MLK Observance, Black History Month, Women's History Month, LGBT Awareness, Global Week, etc.
- Oversaw building management for the student center
- Oversaw marketing and publicity for the area of Student Life
- Managed the budgets for all areas of Student Life
- Conducted assessment and analysis for Student Life programming and events
- Supervised the coordinator for international student services, the coordinator for the service-learning center, and coordinators for campus grant programs (i.e Student Support Programs, GEAR UP, and Upward Bound)

Interim Assistant Director, June 2013-September 2013

Discoveries Orientation

University of Denver, Denver, CO

- Coordinated the overall planning, logistics, and implementation of the undergraduate Discoveries Orientation program at the University of Denver
- Coordinated the overall planning and implementation of the undergraduate Discoveries Orientation Leader hiring, spring retreat, and fall training activities
- Managed the Discoveries Orientation website
- Assisted with the editing of Discoveries Orientation publications
- Served as main contact for Discoveries Orientation related events
- Maintained effective communication and relationships with constituents on campus
- Facilitated the development of detailed schedules and management of logistics to ensure successful programming

- Served as the supervisor of approximately 100 Orientation Leaders and 4 full-time, undergraduate Inters
- Maintained positive and effective communication with incoming students and their parents/families (i.e. fielding questions from incoming parents/families and students)
- Developed and analyzed assessments for Discoveries Orientation events/activities

Program Advisor, *September 2012-March 2014*

Academic Advising and Discoveries Orientation

University of Denver, Denver, CO

- Advised students on the common curriculum, and graduation planning
- Interpreted academic policies for students
- Directed students to appropriate campus resources
- Supported students' academic and social issues
- Assisted students with decisions regarding academic majors and schedules
- Managed a caseload of probation students
- Worked collaboratively with faculty and staff to support student success

Coordinator, Inclusive Excellence Scholars Program (IESP), *June 2012-June 2013*

Center for Multicultural Excellence

University of Denver, Denver, CO

- Served as main contact for this first year student program
- Facilitated the application process and selection of participants
- Facilitated quarterly check-ins and grade reports for student in the program
- Supervised an undergraduate student assistant for the program
- Planned and executed quarterly events (social, academic) for students in the program
- Conducted assessments and quarterly reports for evaluation of the program

Intern/Graduate Assistant (African American Services), *September 2011-March 2014*

Center for Multicultural Excellence

University of Denver, Denver, CO

- Served as the direct supervisor to the undergraduate African American services assistant
- Served as editor of the Sankofa Newsletter for the African American population at University of Denver
- Assisted with programming/planning for Black faculty, staff, and students
- Facilitated and analyzed assessment for programs and events
- Assisted with the Excelling Leaders Institute (ELI) by (1) assisting the ELI program coordinator with the peer leader application process, assisting with ELI midterm grade reports and student follow-ups, (3) serving as primary coordinator of the ELI graduation ceremony 2012, and (4) coordinating academic, social, and personal learning opportunities for ELI students.

Senior Community Assistant, *February 2011-July 2011*

VistaLoft Residential Community

Denver, CO

- Lead customer service initiatives to promote resident satisfaction
- Trained new community assistants on policies and procedures
- Planned monthly programs and events for residents
- Implemented new systems for sustainability and efficiency (i.e report forms, task list)
- Served as first point of contact for probationary issues with residents
- Coordinated front desk scheduling for all Community Assistants (CAs)

Graduate Assistant (Orientation and FYE Programs), *April 2009-May 2010*

New Student Programs

University of North Texas, Denton, TX

- Researched topics related to first-year student experiences and new student orientation
- Co-supervised a group of first year experience leaders during the academic year
- Trained and co-supervised 40+ orientation leaders during the summer
- Assisted with planning programs for first year students, new student orientation, and transfer students
- Planned and conducted weekly meetings for FYE leaders
- Assisted with marketing for FYE programs and Orientation programs
- Served as editor of a monthly FYE newsletter.
- Assisted with the overall planning and logistics for New Student Orientation. Primary tasks were room assignments for new students, assignment sheets for orientation leaders, handling inquiries from parents, families, and students, maintaining contact with various offices on campus, assisting with the check-in process for new students, and troubleshooting problems as they arose.

PAPERS, PRESENTATIONS, AND PUBLICATIONS

Publications

- Haynes, C., Joseph, N.M., Patton, L.D., Stewart, S., & **Allen, E. L.** (2020). Toward an Understanding of Intersectionality Methodology: A 30-Year Literature Synthesis of Black Women's Experiences in Higher Education. *Review of Educational Research*.
- Duran, A., & **Allen, E. L.** (2019). Exploring How Professional Associations Socialize Student Affairs Graduate Students and New Professionals. *Journal of Student Affairs Research and Practice*, 57(2), 132-147.
- Allen, E. L.**, & Haynes, C. (2019). Multiculturalism, Diversity, & Social Justice. In Zhang, N. & Howard-Hamilton, M. (Eds), *Multiculturalism and Diversity in Student Affairs Practice: A Professional Competency-Based Approach*, pp.259-273.
- Allen, E. L.**, & Russell, N. (2018). *Sistah Network: Establishing a support program for Black graduate women*. *NASPA Journal about Women in Higher Education*, 11(2), 151-170.
- Haynes, C., Stewart, S., **Allen, E. L.** (2016). *Three paths, one struggle: Black women and girls battling invisibility in U.S. classrooms*. *Journal of Negro Education*, 85 (3), 380-391.
- Hubain, B., **Allen, E. L.**, Harris, J., & Linder, C. (2016). Counter-stories as Representations of the Racialized Experiences of Students of Color in Higher Education and Student Affairs Graduate Preparation Programs. *International Journal of Qualitative Studies in Education*, 29(7), 946-963.
- Linder, C., Harris, J., **Allen, E. L.**, & Hubain, B. (2015). Building Inclusive Pedagogy: Recommendations from a National Study of Students of Color in Higher Education and Student Affairs Graduate Programs. *Equity and Excellence in Education*, 48(2), 178-194.
- Allen, E. L.** (2015, Spring). Review of 2009 National Survey of First-Year Seminars: Ongoing Efforts to Support Students in Transition by R. D. Padgett & J. R. Keup. *Journal of College Orientation and Transition*, 22(2), 99-102.

Invited Presentations and Keynotes

Invited Presenter, "Creating a Diversity plan." Presented at the 2022 A-State University College Retreat.

Invited Presenter, "Diversity, Equity, Inclusion, and Belonging," Jonesboro Chamber of Commerce Leadership Class, Jonesboro, AR, July 2022

- Invited Presenter**, “Translating Your College Greek Experience to Future Employers.” Presented at the April 2022 Greek Life to Real Life event at Arkansas State University.
- Invited Presenter**, “Supporting Students of Color Amidst the pandemic,” Phillips Community College, Helena, AR, scheduled February 2022
- Invited Presenter**, “Disability as Diversity, Equity, and Inclusion.” Session presented at the April 2021 Arkansas Affiliate of the Association of Higher Education and Disability Conference.
- Invited Presenter**, “Microaggressions Workshop.” Presented for NYITCOM admissions office March 2021.
- Invited Presenter**, “Intentional Diversity in Leadership.” Presented at the 2021 non-profit summit.
- Invited Workshop Presenter**, “Diversity & Inclusion Training,” Jonesboro Young Professional Network (Jonesboro Regional Chamber of Commerce), Jonesboro, AR, July 2018.
- Invited Course Guest**, “Counter storytelling in Research,” University of Redlands, Redlands, CA, July 2017.
- Featured Keynote**, “Chart your Course,” at the Multicultural Youth Conference, Weber State University, Weber, Utah, December 2016
- Featured Panelist**, “*I’ve Graduated from College, Now What*” at the Expect the Great Conference, University of Utah, Salt Lake City, UT, November 2016
- Invited Workshop Presenter**, “Let’s Talk about Racism,” at Pinnacle High School, Price, Utah, November 2016
- Invited Course Guest**, “Tips for Graduate Student Excellence,” University of Northern Colorado, Greeley, CO, 2014

Peer Reviewed Papers/Presentations at Professional Meetings

- Arkansas Allen, E. L.**, Atkins, C., & Turner, L. (2021, October). Multicultural Organizations as spaces of affirmation for marginalized students. Session presented at the 2021 Arkansas Council for Women in Higher Education Conference.
- Allen, E. L.**, & Briscoe, K. (2019, March). Using ACPA/NASPA Professional Competencies and Carpenter’s Stage of Professional Development as a Guide for New Professionals’ Growth in Student Affairs. Session presented at the 2019 NASPA Conference, Los Angeles, CA.
- Allen, E. L.**, & Duran, A. (2019, March). Navigating Professional Associations as an Underrepresented Graduate Student or New Professional. Session presented at the 2019 NASPA Conference, Los Angeles, CA.
- Hellman, P., Grabsch, D., Matthews, B., Myricks, S. **Allen, E. L.**, Pinkerton, C., & Woodruff, T. (2018, March). A Different Kind of Homecoming: Working at your Alma Mater as a New Professional. Session presented at the 2018 NASPA Conference, Philadelphia, PA.
- Allen, E. L.** & Duran, A. (2018, March). Using Socialization Experiences from Professional Associations to aid Your Career in Student Affairs. Session presented at the 2018 NASPA Conference, Philadelphia, PA.
- Allen, E. L.** (2017, November). The Role of Professional Associations for Graduate Students and New Professionals. Session scheduled to be presented at the 2017 NASPA Region IV-West Conference, Lincoln, NE.
- Briscoe, K. L., & **Allen, E. L.** (2017, March). *Focusing on the Past to Present Skills of Student Leaders*. Session presented at the 2017 ACPA Conference, Columbus, Ohio.
- Allen, E. L.**, & Briscoe, K. L. (2017, March). *Incorporating Big Ideas: Focusing on past to present skills learned as a student leader to assist student organization advisors*. Session presented at the 2017 NASPA Conference, San Antonio, Texas.

- Allen, E. L., & Spears, J.** (2017, March). *Using Inclusive Excellence to Guide Student Life Practices at a Community College*. Session presented at the 2017 NASPA Conference, San Antonio, Texas.
- Allen, E. L.** (2016, March). *Getting Caught in the Box: Definitions of Acting White and Acting Black as Described by Black College Students*. Session presented at the 2016 ACPA Conference, Montreal, Canada.
- Allen, E. L.** (2015, November). *Leadership and Social Justice: Teaching our Future Change Agents*. Session presented at the 2015 NASPA Western Regional Conference, Oakland, CA.
- Allen, E. L., Joseph, N.** (2015, October). *Sistah Network: Using a Mentor Program to Enhance Educational Experiences of Black Women*. Session presented at the 2015 Mentoring Conference, Albuquerque, NM.
- Allen, E. L.** (2015, October). *Moving Beyond Diversity to Inclusion: Tools for Working across Differences in Student Affairs*. Session presented at the annual Utah NASPA conference, Orem, UT.
- Allen, E. L.** (2015, April). *Acting White among Black College Students: A Discussion on Social Constructions of Race*. Session presented at the annual Diversity and Inclusion Conference, Price, UT.
- Allen, E. L., & Joseph, N.** (2014, April). *Sistah Network: Enhancing the Educational and Social Experiences of Black Graduate Women*. Session presented at the annual AERA conference, Philadelphia, PA.
- Allen, E. L., & Joseph, N.** (2014, April). The Sistah Network: Black women supporting and retaining each other. In L. D. Patton (chair), *From Baccalaureate to Professoriate: Voices of Black Women in the Academy*. Session conducted at the annual AERA conference, Philadelphia, PA.
- Allen, E.L., Hubain, B., Linder, C., Harris, J.** (2013, November). *Coping Strategies of Students of Color in Higher Education and Student Affairs Preparation Programs*. Research paper presented at the Association for the Study of Higher Education Annual Conference, St. Louis, MO.
- Linder, C., Harris, J., Hubain, B., & **Allen, E.L.** (2013, November). *Inclusive Pedagogy: Experiences of Graduate Students of Color in Higher Education Graduate Preparation Programs*. Research paper presented at the Association for the Study of Higher Education Annual Conference, St. Louis, MO.
- Hubain, B., **Allen, E. L.**, Harris, J., & Linder, C. (2013, November). *Who says racism is dead? A creative representation of the racialized experiences of students of color in student affairs graduate preparation programs*. Research paper presented at the Association for the Study of Higher Education Annual Conference, St. Louis, MO.
- Harris, J., Linder, C., **Allen, E.L.**, Hubain, B. (2013, November). *Exploring the Racialized Experiences of Students of Color in Higher Education Master's Programs*. Research paper presented at the Association for the Study of Higher Education Annual Conference, St. Louis, MO.
- Allen, E. L.** (2013, November). *Training Orientation Leaders on Inclusion: Implementing Inclusive Excellence into an Orientation Leader Training Program*. Session presented at the National Orientation Directors Association Conference, San Antonio, TX.

- Allen, E. L., & Hubain, B.** (2013, March). *Racial microaggressions: How students of color cope in higher education and student affairs graduate programs*. Session presented at the National Association for Student Personnel Administrators Annual Conference, Orlando, FL.
- Linder, C., **Allen, E. L.**, Harris, J., & Hubain, B. (2013, March). *Experiences of students of color in student affairs preparation programs*. Session presented at the American College Personnel Association Annual Conference, Las Vegas, NV.
- Allen, E. L.** (2012, November). *The danger of being "white": Addressing white supremacist thought in education*. Scholarly Paper presented at the Association for the Study of Higher Education (ASHE) Annual Conference, Las Vegas, NV.
- Allen, E. L.** (2012, October). *Strategies for operating a BCC within a Multicultural Center*. Session presented at the Association for Black Culture Centers Annual Conference, Purdue University, West Lafayette, IN.
- Haynes, C., Stewart, S., **Allen, E. L.**, Hunt, C. (2012, May). *Examining the elite power dynamic: Race and equity implications of the Colorado state legislative process*. Scholarly paper presented at the Annual Diversity Summit, University of Denver, Denver, CO.
- Allen, E. L.**, Hubain, B., Hunt, C., Lucero, S., & Stewart, S. (2012, May). *Race matters: Implementing racial identity development theories into the classroom*. Session presented at the Annual Diversity Summit, University of Denver, Denver, CO.
- Allen, E. L.** (2012, February). *I hear something different: Differences in gender messages from parent-child communication about sex*. Research paper presented at the Annual Thinking Gender Conference, University of Los Angeles, Los Angeles, CA.
- Haynes, C., **Allen, E.**, & Stewart, S. (2011, November). *Three paths, one struggle: Navigating power and privilege in the classroom*. Scholarly paper presented at the Association for the Study of Higher Education Annual Conference, Baltimore, MD.
- Adams-Peters, T., & **Allen, E. L.** (2011, October). *Strengthening our voices: Transforming the lives of students through advocacy and change*. Session presented at the Association for Black Culture Centers Annual Conference, Wright State University, Dayton, OH.
- Allen, E. L.** (2011, March). *Mother-child and father-child differences in communication about sex with adolescents*. Research paper presented at the Southeastern Conference on Family Relations, Birmingham, AL.
- Allen, E. L.**, & Biery, K. (2010, February). *Acting like a tiger: An analysis of tiger wood's infidelity apologia*. Scholarly paper presented at the University of North Texas Communication Studies Research Conference (Top Paper Panel), Denton, TX.
- Allen, E. L.** (2009, April). *Pedagogy as a reflective tool for beginning teachers*. Scholarly paper presented at the University of North Texas Communication Studies Research Conference, Denton, TX.
- Thomas-Seltzer, Regehr, K., & **Allen, E. L.** (2009, April). *Out of the closet, into the brotherhood: exploring [homo]sexuality through fraternity coming out narratives*. Scholarly paper presented at the University of North Texas Communication Studies Research Conference, Denton, TX.

Allen, E. L., Foots, T., Shivers, M., Sims, A., & Watkins, L. (2008, April). *A comparison of black and white adolescents' body image*. Research paper presented at the Southern States Communication Association Conference Annual Conference, Savannah, GA

GRANTS AND FELLOWSHIPS

- **Cares Grant, \$50,000, 2021.** Assisted with \$50,000+ grant to support programs for veteran and military families.
- **Cracker Barrel Grant, 2019.** Under Review. Requested \$36,000 to assist with the development of the multicultural leadership council program.
- **A-State Assessment Grant, 2019, \$1500.** Awarded \$1,500 to development leadership curriculum and assess the newly formed multicultural leadership council.
- **A-State Assessment Grant, 2018, \$1200.** Awarded \$1,200 to conduct assessment of a pilot peer educators program.
- **NASPA Region IV-W Research Grant, 2017, \$1,000.** Awarded \$1,000 to conduct research on the experiences of graduate students and new professionals in student affairs.
- **Paul Fiddler Research Grant, 2017, \$5,000.** Applied (did not receive) to conduct a study on the impact of stereotypes on success for students of color.
- **ASHE Graduate Student Travel Scholarship, 2013, \$400.00.** Awarded \$400 toward expenses during the annual meeting for the Association for the Study of Higher Education.
- **Student Life Division Professional Development Funds, 2013, \$500.00.** Awarded \$500 toward expenses during the annual meeting for the National Orientation Directors Association.
- **Graduate Student Professional Development Grant, 2013, \$340.00.** Awarded this merit-based grant in order to offset costs associated with professional development travel and conference presentations.
- **DU Inclusive Excellence Fellowship, 2012-2013, \$4,500.00.** Awarded this merit-based fellowship which recognizes graduate students at the University of Denver who demonstrate a commitment to and continued work in the area of Inclusive Excellence and issues of diversity.
- **Miller Scholarship and Travel Funds, 2011-2012, \$500.00.** Awarded this merit-based scholarship to offset the cost of travel for research and scholarly presentations.
- **Miller Scholarship and Travel funds, 2010-2011, \$500.00.** Awarded this merit-based scholarship to offset the cost of travel for research and scholarly presentations.

TECHNOLOGY & SOFTWARE EXPERIENCE

- Microsoft Office Suite (Word, Excel, PowerPoint)
- Adobe InDesign
- Social Media (Facebook, Twitter, Instagram)
- Video Conferencing (Skype, Google Hangout, Zoom, Webex)
- Instruction Interface (Blackboard, Canvas)
- Banner

TEACHING EXPERIENCE

COMS 1203: Oral Communication

January 2017-Present

SLSC 1110: Leadership Perspectives (Introduction to Leadership I)

August 2014-May 2017

SLSC 1120: Leadership Perspectives (Introduction to Leadership II)	<i>January 2015-May 2017</i>
SLSC 1130: Leadership Perspectives (Leadership in Groups)	<i>August 2014-May 2017</i>
SLSC 1140: Leadership Perspectives (Leadership & Diversity)	<i>January 2015-May 2017</i>
HED 4246: Issues of Access and Opportunity	<i>March 2013-June 2013</i>
HED 4210: The Social and Political Contexts of Higher Education	<i>January 2013-March 2013</i>
HED 4214: History of American Higher Education	<i>March 2012-June 2012</i>
COMM 3720: Group Communication	<i>January 2010-May 2010</i>
COMM 2020: Interpersonal Communication	<i>January 2009-December 2009</i>
COMM 1010: Introduction to Communication	<i>August 2008-May 2010</i>

PROFESSIONAL AFFILIATIONS & SERVICE

Arkansas Association of Parliamentarians (AAP), 2020-present

- Secretary, 2020-present

Arkansas Council for Women in Higher Education (ACWHE), 2020-present

- Secretary, 2020-present
- Strategic planning/bylaws committee

Board of Directors, 2nd Judicial District of Court Appointed Special Advocates (CASA), 2019-2021

- Strategic Planning Committee Member
- Personnel Committee Member

Arkansas Student Affairs Association, 2018-present

- Presented at the Partners in Student Success Conference 2018

International Journal of Qualitative Studies in Education

- Peer Manuscript Reviewer, 2020-Present

Journal of Critical Scholarship on Higher Education and Student Affairs, *October 2013-2018*

- Peer Manuscript Reviewer 2013-2018

College Student Educators International (ACPA), *2013-present*

- Presented at national conference in 2013, 2016, 2017

Student Affairs Professionals in Higher Education (NASPA), *2010-Present*

- National Co-Chair, New Professionals & Graduate Students (NPGS) Knowledge Community (KC), 2018-2020
- Presented at national conference in 2013, 2017, 2018, 2019
- Presented at Region V Conference 2015
- Presented at Utah NASPA 2015
- Region V Advisory Board 2015-2017

- Region V Chair, NPGS Knowledge Community 2015-2017
- Region V Social Justice Strategic Plan Committee

Association for the Study of Higher Education (ASHE), 2011-Present

- Served as conference paper proposal reviewer 2014, 2015
- Attended and presented at national conference in 2011, 2012, 2013
- Graduate student volunteer (luncheon setup and evaluation assessment), 2013

Association for Orientation, Transition, and Retention (NODA), 2009-2014

- Attended national conference 2009, 2010, 2013
- Presented at national conference in 2013

American Education Research Association (AERA), 2013-Present

- Presented at national conference in 2014

Alpha Kappa Alpha Sorority, Inc. (AKA), 2005-Present

- Vice President of Eta Upsilon Chapter, 2006
- President of Eta Upsilon Chapter, 2007
- Registration Chair, Undergraduate Round-Up, South Central Region, 2006
- Scholarship Committee, Epsilon Nu Omega, 2013-2014
- I.V.Y. League College Preparation Committee, Epsilon Nu Omega, 2012-2013
- Chair, I.V.Y. League College Preparation Committee, Epsilon Nu Omega, 2013-2014
- Chair of ASCEND College and Career Preparation Program, Upsilon Beta Omega Chapter, 2015
- Committee Member, Debutante Ball Program, Upsilon Beta Omega Chapter, 2015-2016
- Risk Management Committee, Kappa Nu Omega Chapter, 2018
- Mentor Program Chair, Kappa Nu Omega Chapter, 2018-Present
- Parliamentarian, Kappa Nu Omega Chapter, 2019-2021

Utah Leadership Academy (ULA), May 2014-Present

- Conference Chair, 2015
- Session Presenter, 2016

Association for Black Culture Centers, October 2012-March 2014

- Student Development Committee, Chair
- Executive Board
 - Served on student-track committee.
 - Assisted with marketing for the annual conference
 - Assisted with planning for the annual conference
 - Served as the graduate student representative
 - Responsible for soliciting graduate student participation for the conference

National Scholarship Service (Denver), June 2011-September 2011

- Co-Volunteer Coordinator

Southeastern Conference on Family Relations, Summer 2010-March 2011

- Student Activities Chair

DEPARTMENTAL AND UNIVERSITY SERVICE

Arkansas State University-Jonesboro Campus-Wide Committees

- Heed Award Lead March 2020-Present
- A-State Campus Climate Committee, Chair September 2020-Present
- Community Engagement Continuity Task Force May 2020-Present
- A-State Carnegie Community Engagement Classification Co-Lead January 2019-present
- Campus CARE Team July 2018-Present
- Leave Policy Subcommittee September 2019-Nov 2019
- Campus Wide Assessment Committee October 2017-Present
- Campus Climate Committee September 2017-Present
- Black History Month Planning Committee October 2017-Present
- Diversity & Affirmative Action Committee September 2018-Present
- Chancellor's Committee on Campus Completion 2019-Present
- Creative Commons Committee 2019-Present
- A-State Connection Chair 2017, 2018, 2019
- Thompson Scholarship Committee Chair 2017-Present
- Campus Climate Council September 2017-Present

Utah State University Eastern

- Employee Recognition Committee January 2015-May 2017
- Campus Wide Program Committee September 2015- May 2017
- Project Chair, Diversity & Inclusion Center Creation January 2015-May 2017
- Chair, Diversity & Inclusion Conference 2015, 2016 & 2017 October 2015-April 2015
- Outstanding Student of the Month Committee August 2014-Present
- University Marketing Committee August 2014-August 2015
- Satisfactory Academic Progress Committee August 2014-May 2017
- Student Fee Allocation Committee August 2014-May 2017

University of Denver

- FORWARD Social Justice Facilitator September 2013-March 2014
- Conduct Review Board September 2012-March 2014
- Doctoral Institute for Inclusive Excellence, Planning Committee April 2012-June 2012
- Graduate Student Round-Table Facilitator, Diversity Summit May 2012
- College of Education Student Association, Vice President September 2011-June 2012
- Black Graduate Student Association, President September 2011-June 2012
- Diversity Summit 2012, Planning Team August 2011-May 2012
- Diversity Summit Committee, Education Track Leader December 2010-May 2011
- Higher Education Student Association (HESA), PhD Representative August 2010-June 2011

University of North Texas

- Communication Studies Research Conference, Paper Reviewer January 2010
- Communication Organization of Graduate Students, President January 2010-May 2010
- Communication Studies Research Conference, Planning Committee October 2009-May 2010

- BGSA Annual Leadership Conference, Vendor and Sponsor Chair *October 2009-May 2010*
- Communication Organization of Graduate Students, Vice President *Aug. 2009-Dec. 2009*
- Graduate Representative at Faculty Meetings *Aug. 2009-Dec. 2009*
- Black Graduate Student Organization, Professional Dev. Chair *Aug. 2009-May2010*
- Student Success Mentor, New Student Programs *Aug. 2009-May 2010*
- Comm 1010 Plagiarism Committee *Aug. 2008-May 2009*

AWARDS & HONORS

- NASPA Region IV-West SERVE Academy, *2018-2019*
- Rookie of the Year Award Nominee, *May 2018*
- YWCA Outstanding Achievement Award Nominee, *June 2016*
- 30 Women to Watch Recipient, Utah Business Magazine, *May 2016*
- Utah's Educated Woman of the Week, Utah Women & Education Initiative, *March 2016*
- Social Justice Training Institute Participant, *June 2015*
- Outstanding Scholarly Research, University of Denver, *May 2014*
- Inclusive Excellence Institute Participant, University of Denver, *2012*
- Outstanding Graduate/Professional Student, University of Denver, *June 2011*
- BGSA Member of the Year, University of North Texas, *2010*
- Star Lecturer, University of North Texas, *2010*
- Distinguished Service Award, Arkansas State University, *2008*
- Communication Studies Departmental Award, Arkansas State University, *2008*
- Student Leader of the Month, Arkansas State University, *January 2008*
- Alpha Phi Alpha Woman of the year Nominee, Arkansas State University, *2007*
- Arkansas State University Homecoming Queen, *2007*
- NPHC Outstanding Vice President Award, Arkansas State University, *2006*
- Miss Black and Gold Scholarship Pageant Queen, Arkansas State University, *2006*
- Miss Black and Gold People's Choice Award, Arkansas State University, *2006*
- Mary Williamson Student Government Association Scholarship, Arkansas State University, *2006*
- NPHC New Member of the Year, Arkansas State University, *2006*
- FAN Leadership Award, Arkansas State University, *2005*
- FAN Rookie of the Year Award, Arkansas State University, *2004*
- Thompson Minority Scholarship Recipient, Arkansas State University, *2004*
- Order of Omega, Arkansas State University, *2005-2008*
- Gates Millennium Scholar, *2004-2014*